# Minutes of the Manawatu Badminton Association Board Meeting - [10 2019]

# Held on Monday 28<sup>th</sup> October 2019

Held at Sport Manawatu

Meeting opened at 5:05pm

1. Present and A	pologies
------------------	----------

I. Present and Apologies				
Board Members	Attendees	Apologies		
David Reardon (Chair)	James Veitch (GM)	Callum Hill		
Sujay Prabakar	Jessica Rich	Simon Allan		
	Janice Cudby			

#### 2. Previous minutes and matters arising

- Read and approved they are a true and accurate record Moved: James Seconded: Sujay

# 3. Operational Reports

# a) <u>Development Report:</u>

### i. <u>Report</u>

- <u>ShuttleTime Badminton:</u>
- Decent numbers in holiday programme
- Term 3 in school Josh had gone to a lot of schools
- Oroua got David Wasley to go in but we think they want more than what he can offer
- 22 participants in October school holiday programme, done well, everyone has paid
- No definitive line of boundary between Oroua region and Manawatu region
- Meaning that schools are open to either association to visit
- Badge courses: merit, bronze, silver and gold Cornerstone on Friday afternoon, 26 people turned up first week, going to do the same in term 1
- Review at the end of Term 1 and reflect on how it went
- Targeting school aged so 8-11-year-old, this will hopefully help feed into the rep programme
- Might try to get it in PNINS because cornerstone is out of the way for most parents/children
- Less students are getting more sessions, couple of schools we couldn't get into
- School Competitions:
- Term 4 Competition (Intermediate Schools only) 160 students in 76 teams record number
- Schools comp is quite healthy -don't use new shuttles for it, only outgoings is hall hire
- Nationals more than 500 players
- U15, U17 and U19 opens planned for 2020
- U 15 North Island Champs currently booked Cornerstone, what if it's not big enough? 72 players this year entered the U15 North Island Champs
- <u>TNBL:</u>
- 4 week round this round
- 23 teams currently in TNBL
- Going to be a problem with 9 weeks of nothing
- Feilding Civic Centre will be out as well over this time
- Will be a replacement doubles competition
- Funding:
- NZCT grant most of this amount will get carried over to next year
- Manawatu to keep Central Region role, as no one else seems to want the role

- James to track his hours next year for Central Regions
- Central Region badminton to turn into an incorporated society
- ii. Inter-Association
- Email from Horowhenua/Kapiti wanting masters players
- There players would be interested in our master's teams
- Only want to enter a second master's team if their females will commit
- There men would make our top master's team stronger
- Levin use to be part of Palmerston North region
- Who are the individuals from Manawatu that will get grumpy about it
- What's the best for the association and to reach our goals?
- Might need to do a proposal with Horowhenua/Kapiti
- On the provision that we do shuttle time for example in Horowhenua
- Only problem would be that it would be boosting their club and how would that benefit us?
- Has anyone suggested that Horowhenua/Kapiti to amalgamate?
- They can't enter a team so if no one is willing to give them players seems to be willing to let players join other associations
- Need to enter by 31st October
- Door is open for them they meet all the criteria; we did this to cooperate with neighboring associations
- Who knows they might not get selected for Manawatu? Can't guarantee selection of the players into the master's teams
- Only way to grow is to strengthen the bottom team
- What's plan B, could enter the team and might pull it out in Feb depending on trial numbers pay the \$500 fine would rather do that than miss matches throughout the season
- Either going to be masters2 or 3rd div team
- Follow up with verity from Horowhenua/Kapiti about the masters 2 team
- -

# iii. Badminton NZ Awards nominee and attendees

- Nominated Janice Cudby for Technical Officer of the year and Richard for contribution
- Need to decide who is going
- \$150 BNZ are willing to give to Central Associations towards accommodation and travel down to Wellington
- Conference is from 1pm to 5pm and the award evening follows the conference, then 9am-1pm conference the next day
- Conference is around guest speakers in order to help associations with strategic planning
- Janice will go because she is a finalist for the awards
- Richard said he wouldn't go
  - b) Financial Report:
    - Aged Payables:
    - \$11,000 have all been paid now
  - Now 0 but got the October ones to come in
  - Aged Receivables
  - Amy McPherson has paid
  - Balance sheet
  - 175k net worth, now up to 179K
  - Accounts receivable down to 38
  - Current year earnings
  - Big difference but need to accrue some funding to next year
  - Paid PNINS up to the end of October
  - Sandra working 1 day a week during November
  - 2 days in December

- Profit and Loss Statement
- Talked to Wendy about the audit
- This will cost \$1200 + GST
- May be less and is dependent on the time it takes
- \$5K for the audit and preparation
- Got rid of unassigned stuff apart from a few for wages

# i. Note on Budget

- Interclub would give us some income when super league is not operating
- Miscellaneous will include Central Region income
- Income will be lower next year
- 5 weeks of TNBL out at the start of the year
- Usually have 6 weeks out of the year
- We will lose an additional 9 weeks next year which is about 1/3 of the income
- We would have only had 10 weeks of TNBL by about May/June which is half way through the year.
- Main concern is the knock on affect and the social players won't be entering because of the disruption
- Not being consistent so will lose a lot of players
- Projected to lose \$30k income in 2020 due to total amount of lost TNBL weeks, above the usual.
- Probably can have Cornerstone as an alternative venue but not on a Thursday
- Civic centre is also out due to repairs next year so can't have access to that
- Massey most likely to turn down for the rest of the year but might be open to the start of the year before uni starts
- Be interesting to find out if other sports have been negatively affected by the disruption to the arena
- Hopefully run an additional secondary schools competition in term 3
- Juniors are stuffed next year so might have to move it to Cornerstone because of the disruption
- Problem is 10x bigger than anticipated
- All of super league is a problem at the moment
- Reps to have a hit at PNINS starts this weekend right up till start of trials
- Massive increase in wages for next year
- \$108K from \$81K
- Budget currently shows a loss of \$15K for next year
- Problem will be rebuilding everything the year after due to the damage next year
- Income is going to be down, play is going to be down
- Can only work with what we have got
- Priority is to keep some continuity of players playing all the time
- Potentially need to push our limits to be able to cope

# ii. David's note about employment

- Agree to have Sandra to work one day a week during November
- Sandra and James pro rata, 30 hrs. a week
- Sandra has only had two review for pay
- Got to make sure that the salaries keep pace with what they are working
- Sandra and James agreed to this
- About \$25K more next year
- Basis decided on that we are generating more income
- Agreed we don't want to lose Sandra or James
- Asking for approval of the salary increases and leave Josh as it is that James and Sandra to do

pro rata of 30 hours per week

- Takes effect on 1st Feb
- Have we got time to submit a funding application before February?
- 2 months we get an answer from funders about applications
- NZCT only funder really wiling to fund salary and wages
- Essentially applying to fund wages
- Approve the figures and hours and letter states that there will be notice of 4- or 8-weeks' notice subject to how the operations are running
- Recommending that we will do that
- Sandra on permanent
- Josh and James on fixed
- Everyone needs new contract
- Sandra's will be a variation to her fixed term
- JC needs leave application forms now to make sure the leave is correct
- Stipulate in all letters that 2 weeks of the annual leave will be taken in December and Jan and the other two to be taken throughout the year
- Any annual leave that has been accrued during the year must be used in that 12-month period
- Stipulating that Sandra will be employed for 30 hours a week in an executive manager role from the 1st Feb

# 4. Central Region Update

- Mention that got contract and get an extra \$5K
- Changing the signatories on the Central Region Accounts
- All HB people have signed it so will get the ball rolling on this
- Incudes June Bevan costs, everything central region

#### 5. Policy Update

- a. Rep Selection Policy Review
- Need board to approve changes
- Changes are:
- Massey Manawatu Students Badminton Club been added as an affiliated club
- "Players who reside outside the Manawatu region are eligible to represent the MBA and may be considered for selection. These players are subject to the same selection criteria and all procedures outlined in this policy"
- Moved: James Seconded: Sujay
- b. Finance Policy
- James made changes based on what Wendy has said
- Earmark it for review during the season next year to see if it is working
- Still need to look for finance person on the board to look at this in the future
- Nothing will change other than job titles
- This will go on the website
- c. Finance Procedures
- Waiting on salary and wages
- Wendy looked at this
- Janice to fill in the gap on the procedure
- This will not be made public
- d. Communication & Social Media Policy
- Who has access to FB currently? James and Sandra mainly
- Thinking about getting more people access to the Facebook page

- Make it publicly available and review in 12 months
- Needs to be sent to 6 people who have current access to itm
- All rep players need to be familiar with this policy and agree to abide by it on the rep forms
- Moved: James Seconded: Simon

### 6. PNINS Curtain Quotes

- \$5,000 curtains 2u quote
- New quote \$4,184 window trends
- Can't get funding because it isn't our hall
- Will be a direct cost for the association to increase quality of badminton for the rep players
- Would it be the responsible thing to do given the next 12 months forecast of MBA
- Wait and see what happens with funding next year
- Park it till after next year

### 7. General Business

- For next meeting
- Have a think tank around close collaborations of neighboring associations
- Talk about different strategies

Action register					
#	Name	Owner	Due Date	Status	
1	Meeting with Sandra and James to discuss employment and sign letters	David Reardon	Before next meeting		

Next meeting: 25<sup>th</sup> November 2019 7pm

Meeting closed: 7:04pm