

Minutes of the Manawatu Badminton Association Board Meeting - [08 2019]

Held on Monday 19th August

Held at Sport Manawatu

Meeting opened at 7:05pm

1. Present and Apologies		
Board Members	Attendees	Apologies
David Reardon (Chair) Simon Allan Callum Hill	James Veitch (GM) Janice Cudby Jessica Rich Josh Curry	Sujay Prabakar

2. Previous minutes and matters arising	
- Read and approved they are a true and accurate record	
Moved: Simon	Seconded: Janice

3. Operational Reports
<p>Development Report:</p> <ul style="list-style-type: none">- <u>Juniors</u><ul style="list-style-type: none">• Looking to establish Shuttle Time Badges. Josh investigating possibility of running in after school care periods• Looking to run at Cornerstone Christian School – before or after school for club times• Feilding High School – David Wasley already delivering programmes in there, but teacher has asked for more from Manawatu Badminton before Secondary School competition starts.• Term 3 Competition: 14 teams in the end so all is fine, 8 weeks total- <u>Thursday Night Badminton League</u><ul style="list-style-type: none">• Round 5 – changes back to grades this round instead of the ladder structure• Completed on league planner so draw is now a round robin and can be found on tournament software• Lost 4 teams in Thursday Night Badminton League- <u>Funding</u><ul style="list-style-type: none">• Applied to NZCT for \$40,000.• This will go towards the remainder of wages, new rep tops and a new laptop- <u>New Shirts</u><ul style="list-style-type: none">• People have been wearing rep tops to Thursday Night Badminton League• Is this ok or not?• With people wearing them every week to Thursday Night Badminton League it ruins them and doesn't make them last as long.• People could buy them and get their name printed on the back as a way of telling the difference between brought shirts and association shirts• If people wear the association badminton shirts to Thursday Night Badminton League, then might need to incorporate this into the rep procedure- Strategic Metrics Update: Salming has stopped sponsoring events- Cornerstone is \$60 per hour to hire for all the courts, this can be used for anything badminton related not just Shuttle Time. <p>Financial Report:</p>

- Accounts Payable: \$13,000 being paid tomorrow, only two not being paid are Gray Nicholls and ANZ Visa because they are automatic.
- PAYE being paid tomorrow
- Accounts Receivable: Monrad has paid, Sujay has paid \$100 and Patrick has paid
- Balance Sheet July:
 - \$38,000 in the cheque account
 - \$10,000 to add
 - \$13,000 to go out
- Term deposits: might change rate because of rates being low now at the bank. About \$100,000 in there.
- Discuss what the constitution says about the building fund and what it can be used for. Can we use it for curtains in PNINS??
- Net worth is \$166,617 which is on a par with last year.
- Profit and Loss 1 Nov – 31 August
 - Total Income \$168,710
 - Total Operating Expenses: \$126,508

4. Personnel Review

- James on leave from November – December
- Sandra wants to come back one day a week in November
- She wants to come back Part Time December – January
- Sandra is asking for an extension on parental leave to the end of January
- As a board we agree to extend Sandra's parental leave (1 day a week November, 2 days December – January)
- Adopt Option 3
- Option 3:
 - James fully employed in acting role till end of contract (end of Jan 2020)
 - Sandra work one day per week in November (4 weeks) thereafter increasing to two days per week through Dec/Jan (8 weeks)
 - Sandra and James are co-employed (job share) or roles are redefined, but hours shared. One person holds the 'General Manager' role (accountability).
 - They negotiate the nature of these positions together and present (a proposal) to the board.
- James and Sandra to put a proposal together around Option 3
- Define 1st February more
- Need to define the specific roles and specific hours more
- If Sandra comes back for less than full time work, then she shouldn't hold the General Manager title
- Need to work out what the split of the workload will be (e.g. 60 hrs. total for the two roles, one role 20 hours the other 40 hours)
- David to sort pay and write it up in about two days' time, Janice to give him the hourly rates and the salary as they currently are

5. General Business

- Senior Rep Prizegiving
 - Might combine with the juniors and have it as one prizegiving
 - Might have it at Marist – depends on availability
 - James to set up a google doc for ideas for prizegiving and upload this to drop box so everyone can contribute.

6. Senior Rep Programme

- Statement 1: The senior rep programme should be run as 'cost neutral' (i.e. it pays for itself)
 - Might combine with the juniors and have it as one prizegiving
 - Shuttles are easier to get funding for compared to other things. Funded shuttles should only go towards things that they are assigned to.
 - Manawatu Badminton shouldn't charge for shuttles that are paid for by funding.
 - Recommendation: Senior reps will not be subsidized
 - Want to try and make it reasonably priced and affordable
 - Recommendation: continue to prioritize the junior rep programme
 - If we get sponsorship would lowering the rep fees be an option? Depends where the money goes, if it goes to Manawatu Badminton then a decision can be made
- Statement 2: Existing rep trainings sessions are at an appropriate time and duration for each age group
 - Are the new courts at Cornerstone an option to consider for rep trainings?
 - Cost of hall is much more than PNINS because it has 6 courts. Combining seniors, masters and vets would be the only way to counter this. Not an option with only 6 courts.
 - \$15 an hour for PNINS, \$30 for 2-hour sessions.
 - James could ask PNINS about curtains and use the building fund.
- Statement 3: Rep training is 'fit for purpose' for each age group and meets their playing needs
 - The number 2 teams at master's and Vets training don't play the top teams which for the top players in the 2nd team mean they don't get harder matches and better competition
 - Need structure: masters want more strategy than fitness. Masters and Vets are looking for more combination practice
 - Senior Div. trainings were too long this year, next year to propose 1.5 hr. of each skills and match play compared with the 2 hours we currently have. Need to know how many people are going and could include master's and Vets if they want to.
 - How do you make sure everyone gets a fair equal practice time? There are ways to bring structure and they need to be explored. When the team is selected have communication about what could be done to improve before next time.
- Statement 4: All rep players are expected to attend training sessions
 - Yes, and should a priority if people don't show up then training becomes pointless make it more a sign up.
 - Put it in the rep contract when players get selected.
 - Could look at Cornerstone for master's and Vets training on a Wednesday night. Not have it every week.
 - Cancel bookings when teams are away
- Statement 5: All prospective rep players must attend trials to be considered for selection
 - Should selectors be selecting for the team they are representing?
 - No, next year people can apply to be a selector and then a panel would be selected and would be different for every team selected.
 - Yes, they should attend trials.
 - Will be 2 trials for each age group next year. Trails should hopefully be earlier next year
- Statement 6: The restriction on number of teams an individual player can play in is unnecessary
 - Don't think we can restrict when we are scrapping the barrel for them. Does that help grow our association
 - Does it restrict the second teams from going up?
 - Should only come into play when there are reserves that could be affected
 - Would depend on the gap of the last player.
 - Top team are they selected based on who is going to win the most games?

- Players need to know what the tie sheets are so then if players are only going away to just play 1 or 2 games, they have the heads up.
 - First teams are there to win – more competitive, second team is more of a development team
 - Leave this statement in as long as there is ‘at the discretion of the selection panel’ added in at the bottom
 - Need to be clear on the communication to captains, principles of fairness need to come through
- Statement 7: Players who trialed but were not selected for a team go onto a Reserve List for that age group. Preference of selection must be given to these ‘Reserve Players’, before selecting other players not on the ‘Reserve List’ for that age group
 - Depends on the player and the situation. For example, if a master’s player was on the reserve list and there needed to be a sub for the masters one team, the reserve probably wouldn’t be up to the same ability.
 - Statement 8: The existing senior rep programme format supports the vision/strategic goals of the MBA Board
 - Central Region has no vision or goals around this.
 - We can get into Div. and having more senior teams
 - Statement 9: The MBA should retain preference for selection of Manawatu-based players for the senior rep programme
 - When juniors leave, they tend to stop playing.
 - Why are there people playing for other associations that are based closely to Manawatu (e.g. Oroua)
 - Do we need to explore the other options on how to get more players from other areas such as Horowhenua and Oroua to get into a team?
 - What if other people are coming from other areas and are not going to commit to trainings the same as local players. What do we gain and lose from having this policy?
 - Could have a quota of non-resident players
 - Do we just leave it open for everyone and see what happens?

Vote on whether to keep or remove this policy:

- All those in favor to remove the clause of point 9 in the Senior Rep Procedure. The players must meet the other criteria set out in the policy
- Carried

“We would like to communicate that MBA have revised the rep policy or the senior programme and are now open for players from other association to joining and represent in the senior teams”

Players will fill out a google form on whether they are interested or not. Then an email would be sent to association to let them know about this policy change

Meeting Closed: 9:35pm

Next Meeting: Monday 16th September 2019 7pm