



CODE OF CONDUCT

The purpose of this document is to outline the expected code of conduct for all players, coaches, staff, volunteers, parents, guardian, caregivers, and spectators to ensure that everyone is able to enjoy the sport. The MBA takes pride in the excellent level of conduct and behaviour of all those who are associated with and directly represent us. The continued aim of the MBA is to uphold these high standards and make accountable those who do not.

Players

- Will respect all MBA staff, volunteers, coaches, managers, and players at all times.
- Will direct complaints or feedback to MBA General Manager and not slander the MBA, staff or volunteers.
- Will abide by the Badminton New Zealand code of conduct and approved clothing code.
- Will have a high level of self discipline, a strong positive attitude and commitment to themselves, the team, coaches, managers and the MBA.
- Will work equally hard for themselves and their team, demonstrate good sportsmanship and treat all others as they wish to be treated themselves.
- Will cooperate with coaches, team members and opponents, demonstrating modesty in victory and graciousness in defeat.
- Understand that verbal abuse of officials, coaches, managers, volunteers, spectators and other players, or deliberately distracting or provoking an opponent, is not acceptable or permitted behaviour in any sport.
- Will always play by the rules and respect the decisions of officials.
- Comply with anti-doping policy and procedure.
- Respect the rights, dignity and worth of all people involved in sport, regardless of their gender, ability, religious or cultural background.
- Will not arrive at the venue or play sport while under the influence of alcohol.

Staff & Volunteers

- Will remember that players participate for their enjoyment and never verbally abuse players.
- Will direct complaints or feedback to MBA General Manager and not slander the MBA, staff or volunteers.
- Will be impartial, consistent, objective and courteous when making decisions and accept the responsibility for their actions.

- Will help coaches, managers and officials highlight appropriate behaviour and manage inappropriate behaviour.
- Will facilitate opportunities for any MBA affiliated members to participate in MBA activities as players, coaches, referees, administrators, managers, etc.
- Ensure that rules, equipment, match-play and training schedules are modified to suit the age, ability and maturity level of players.
- Respect the rights, dignity and worth of all people involved in sport, regardless of their gender, ability, religious or cultural background.
- Will not allow the unlawful supply or consumption of alcohol at training, matches or MBA functions, bad language, harassment of players, coaches, officials or spectators.

Coaches

- Will remember that players participate for their enjoyment and never verbally abuse players for making a mistake or not winning.
- Will be reasonable in their demands on players' time, energy, enthusiasm and ensure that the players will have a positive experience.
- Will operate within the rules and spirit of the game, display control, respect and professionalism to all involved with the sport including opponents, officials, coaches, staff, volunteers, parents and spectators and teach players to do the same.
- Will demonstrate good sportsmanship at all times in their position as a role model for younger players, while considering that actions speak louder than words.
- Ensure that equipment and facilities are fit-for-purpose and appropriate to the age and ability of players.
- Will show concern towards sick and/or injured players and follow the advice of a qualified first aid responder when determining whether an injured player is ready to recommence training or competition.
- Respect the rights, dignity and worth of all people involved in sport, regardless of their gender, ability, religious or cultural background.
- Will direct complaints or feedback to MBA General Manager and not slander the MBA, staff or volunteers.
- Will not arrive at the venue or participate while under the influence of alcohol.

Parents, Guardians, Caregivers & Spectators

- Will encourage any child to play within the rules and respect officials' and coaches' decisions, while remembering that children learn best by example.
- Will give positive comments that motivate and encourage a player's efforts and performance.
- Will not arrive at the venue under the influence of alcohol or consume alcohol at any point during an MBA-related activity.
- Will not use bad language, discipline or harass players, coaches, officials or other spectators nor criticise or ridicule a player's performance during or after the game.
- Will direct complaints or feedback to MBA General Manager and not slander the MBA, staff or volunteers.

- Will lead by example and respect all players, coaches, staff, volunteers, officials and spectators. Physical or verbal abuse of any players, coaches, staff, volunteers, officials or spectators will not be tolerated.
- Recognise all volunteers who give up their valuable time and never publicly criticise volunteers or staff, rather raise personal concerns with the MBA General Manager in private.
- Will not interfere with the team or players during training or games.
- Respect the rights, dignity and worth of all people involved in sport, regardless of their gender, ability, religious or cultural background.

Breaches of the Code of Conduct

- Minor breaches can be dealt with on the spot by an appropriate person (i.e. staff, coach, official, MBA Board member).
- If the breach is more serious or repetitive, then it should be reported in writing to the MBA General Manager (events@manawatubadminton.org.nz). The offender may receive a verbal or written response.
- If, in the opinion of the MBA General Manager, the breach is very serious or repetitive, the offender will be asked to meet with a MBA Board representative panel.
- The MBA has the right to stand down (suspend from active involvement in MBA activities) any person(s) that is perceived to have breached the MBA Code of Conduct for any (reasonable) length of time pending an investigation.
- All players, coaches, staff, volunteers, parents and spectators should also be familiar with the MBA Child Protection Policy, available on our website.